

DISCIPLINE POLICY

By State Law, corporal punishment (violent physical actions) is not allowed. Even if this law did not exist, violence of any kind is not allowed either between caregiver and the children or between children.

Conflicts between children are a natural part of finding one's place in the world. With boundaries clear, children learn problem solving skills, and the confidence to resolve their conflicts. Our job as caregivers, is to encourage children in resolving conflicts. When intervention is necessary, discussion, choices, and time-outs are all viable options. Positive reinforcement is a major factor in keeping conflicts to a minimum. For more information, please read *Positive Discipline* by Jane Nelson.

NON-DISCRIMINATION STATEMENT

We do not discriminate against race, nationality, handicaps or religion. We do not practice any kind of religion in the Center. We promote multi-cultural education and incorporate it into our philosophy.

ADJUSTMENT PERIOD

Each child is unique in their ability to deal with new situations. With this in mind we will be happy to assist parents in determining how long an adjustment period may take with their child and the easiest way to help the child adjust to their new Center. Please be honest